

# de la warr pavilion

## Internship Programme

The De La Warr Pavilion is a grade 1 listed modernist building of international architectural significance. Since reopening in 2005 after major refurbishment, the artistic programme has gained a national reputation for quality, excellence and innovation.

The De La Warr Pavilion Internship Programme is an opportunity for students and graduates to join our programming team for a placement of up to three months. Our aim is to offer young people skills development alongside the experience of working within the arts sector, making a valuable contribution to our planning and delivery of the artistic programme. The experiences gained from internships with us may play a key role in shaping someone's future, either by helping them make career choices or by opening up job opportunities.

We are particularly interested in applications from people whose circumstances may make it difficult for them to begin a career in the arts and who are hoping to gain further experience before seeking employment. Ideally they will already have a related course of study, some experience or interest in our programme. We see internships as a mutual experience that offers the opportunity to become an active member of a busy and efficient team, gaining insight in how the artistic programme evolves within the context of a unique building environment. We in turn, benefit from the fresh ideas and thinking each intern brings to the team.

The internship is undertaken on a part time voluntary basis (2-3 days per week) with reasonable travel expenses met by the organisation. However, casual paid employment will be made available for duties associated to front of house operations including exhibition invigilation, café and restaurant service or event stewarding. There will be free entry to most performance events and each intern will also be entitled to 25% discount in our café & restaurant.

## **How to apply?**

We will advertise the specific internship opportunities on our website and through other appropriate networks. Please refer to the specific internship briefs for further details once they are posted.

We regret that we are unable to accept speculative CV's sent outside of these advertising periods, so please wait until the adverts are posted otherwise your application will not be accepted

## **What is the application process?**

We will short list all application forms received by the closing date, against the criteria outlined in the placement brief. Successful applicants will be invited to an interview.

For more information please contact:

**David Rhodes**

**Curator**

[david.rhodes@dlwp.com](mailto:david.rhodes@dlwp.com)